

AGENDA
WAYNE LOCAL BOARD OF EDUCATION
WHS Spartan Room 6:00 P.M.
April 9, 2018

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item VII.

- I Roll Call
- II Introduce visitors to the Board and Pledge of Allegiance – Mrs. Holland's fourth graders Dillon Wiley and Emma Wilkerson.
- III Recognition of student athletes that participated in state competitions.
- IV Consider Approving the Minutes of the March 12, 2018, regular Board of Education Meeting.
- V Addendum Items
- VI Hear public input into grant writing for Title VI-B (education of the handicapped); Title I (education of deprived children); and Title VI (educational improvement).

VII Public Participation

Residents are encouraged to communicate with staff and school board members of the Wayne Local School District. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. (Board policy 9130)

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principles:

- A. Any person or group wishing to place an item on the agenda shall register their intent with the Superintendent no later than seven (7) days prior to the meeting and include:
 - 1. name and address of the participant;
 - 2. group affiliation, if and when appropriate;
 - 3. topic to be addressed.Such requests shall be subject to the approval of the Superintendent and the Board President.
- B. In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at those public meetings of the Board during which action may be taken and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

- A. Public participation shall be permitted as indicated on the order of business.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration, unless extended by the presiding officer.
- D. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- E. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- F. The presiding officer may:

1. prohibit public comments that are frivolous, repetitive, and/or harassing;
 2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, off-topic, antagonistic, obscene, or irrelevant;
 3. request any individual to leave the meeting when that person does not observe reasonable decorum;
 4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action.
- G. The portion of the meeting during which the participation of the public is invited shall be limited to the order of business, unless extended by a vote of the Board.

VIII Principals' Report

- A) Consider hearing the first reading of the 2018/2019 student handbook changes and district-wide student fees

IX Treasurer's/Superintendent's Business Items

A) Treasurer's Business Items

1. Hear the monthly financial report
2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all "then and now" certificates if needed.
3. Consider accepting the following donations:
 - \$3575 donated (by 41 donors) in memory of Leanne Foley to the Waynesville Art Dept.
 - \$400 from Vectren Foundation for Buildit Challenge
 - \$50 from Shirley Plymire in memory of David Copas for Waynesville Athletic Dept.
 - \$50 from Shirley Ames in memory of David Copas for Waynesville Athletic Dept.

B) Superintendent's Business Items

1. Consider accepting the resignation of Deborah Benton for the purpose of retirement effective June 30, 2018.
2. Consider non-renewing the following non-certified long term substitutes at the end of the 2017/2018 school year.

Cassandra Ayers	Stacy Grogg	Natashia Moore
Sheri Beach	Kimberlee Elam	Penny Rice
Paul Bernard	Tim Gabbard	Jennifer Russell
Marical Blair	Jennifer Hartman	Jennifer Siders
Matthew Bower	Deanna Hatfield	Meredith Sizemore
Valerie Burton	Paul Lezotte	Melissa Spitnogle
Jessica Callahan	Jami Martini	Melinda Squire
Scott Camery	Kendra McKamey	David Young
Lisa Cook	Tonya Miller	

3. Consider employing the following teachers on one year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks for the 2018/2019 school year.

Karen Ballard	Ashley Deters	Jennifer Royalty
Clay Cleaver	Chi Lampman	Brittany Walker
Katelyn Danner	Sarah Michel	
Heather Davis	Keith Minnery	

4. Consider employing the following teachers on three year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure and satisfactory BCI & FBI background checks beginning 2018/2019 school year.

Linda Applegate	Bethany Lamb	Andrea Stubbs
Kelley Bricker	Jessica Neef	Daniel Stupp
Kristy Burns	Beth Pendergraff	Ashten Swank
Janelle Gaver	Sarah Scott	Douglas Vixie
Kristen Gebhardt	Lindsay Smith	
Julie Gray	Natalie Snell	

5. Consider employing the following non-certified substitutes contingent on satisfactory background results and certifications for 2018/2019 school year.

Cassandra Ayers	Jennifer Hartman	Jennifer Russell
Sheri Beach	Deanna Hatfield	Melissa Spitznogle
Paul Bernard	Paul Lezotte	David Young
Matthew Bower	Tonya Miller	
Scott Camery	Natashia Moore	
Jessica Gilbert	Penny Rice	

6. Consider employing the following Pupil Activity positions for the 2017/18 school year contingent on satisfactory background checks and certifications:

Tennis Boys Varsity – Gary Hardman
Track Middle School Girls – David Crossgrove

7. Consider the resignation of Autumn Adams as 2017/2018 Track Assistant shared with Middle School to the following 2017/2018 Pupil Activity position contingent on satisfactory background checks and certifications:

Track High School Assistant – Autumn Adams

8. Consider non-renewing the following Pupil Activity contracts at the end of the 2017/2018 spring season:

Athletic Director – Ryan Hill
Steel Band – Leslie Schleman
Jazz Band – Leslie Schleman
Band Pep – Leslie Schleman
Production Director Spring Musical – Keith Minnery
Choir Accompanist – Laura Atkins
Quick Recall – Jamie Philpot
Digital Design Yearbook/Media – Kristen Gebhardt
Senior Advisor – Sharon Vogel
Junior Advisor/Prom - Kelley Purkey
Concessions - Lisa Hobbs
S.A.D.D. Advisor – Ryan Hill
Honor Society Advisor – Linda Applegate
HS Writing Center – Angela Polzinetti
HS Marine Biology – Patrick Hardin

Supportive Peers – Jared Cantu
Student Council HS – Kelly Miller
Student Council MS – Jessica Harvey
Art Club HS – Bethany Lamb
Art Club MS – Karen Ballard
Art Club Elem – Laura Byrnes
Softball Head Varsity – Kristen Gebhardt
Softball Reserve – Chip King
Softball Asst. – Teika Schmidt
Tennis Head Boys Varsity – Gary Hardman
Tennis Boys Reserve – Scott Stiles
Baseball Varsity – Ryan Hill
Baseball JV – Clay Cleaver
Baseball Assistant – Hunter Schmidt
Track Varsity Girls – Mike Dietz
Track Varsity Boys – Gregory Parish
Track Asst. – Autumn Adams
Track MS Boys – Kyle Briggs
Track MS Girls – David Crossgrove

9. Consider employing the following Pupil Activity position for the 2018/19 school year contingent on satisfactory background checks and certifications:

Football MS Head – Brandon Philpot
Golf Head Boys – Clay Cleaver
Soccer Varsity Girls Head – Brian Bunn

10. The Superintendent recommends renewing the following activity fee proposal for the 2018/2019 school year:

Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee of \$100 as approved by the Superintendent of Schools.

In the event that a qualified coach or supervisor cannot be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be cancelled and related pre-paid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a pro-rated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee and all other academic/workbook fees, but these students may not be counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid.

The over-arching philosophy however is a “student first” orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students.

Our “student first” philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

11. Consider approving the following camp:

Gifted Trip Elem/MS – May 11-May 14, 2018 – Williamsburg, VA

12. Consider approving Student Protective Agency as the voluntary student accident insurance carrier for the 2018/2019 school year as presented.

X Superintendent's Report

A. Construction Update – Selection of Commissioning Agent Firm

XI There has been no request to discuss non-agenda items

XII Pursuant to Ohio Revised Code Section 121.22(G)(4), I hereby move that the Board adjourn to executive session for the purpose of preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

XIII Motion to adjourn